

# Teacher of Games and Physical Education



**St Leonards**  
St Andrews, Fife

## **TEACHER OF GAMES AND PHYSICAL EDUCATION REQUIRED FOR AUGUST 2019**

St Leonards is an HMC, IAPS and IB World School situated in the vibrant, historic and cosmopolitan university town of St Andrews and makes the most of its special location. St Leonards has its own self-contained campus in the heart of the town and is in the enviable position of offering an exceptional range of academic, sporting, musical and creative possibilities.

From its vantage point in one of the most inspiring locations in the UK, St Leonards provides an outstanding education - combining exceptional academic achievement with a happy, friendly atmosphere and a world of opportunity.

St Leonards is close to sandy beaches, historic landmarks and stunning countryside. Edinburgh and Dundee Airports are within easy reach - approximately an hour's flight from London. The school has close links with the University of St Andrews, one of the most prestigious universities in the UK.

St Leonards has two sections: Junior from Years 1 to 7 (P1 to P7); and Senior from Years 8 to 13 (S1 to S6). The School is fully co-educational with 530 boys and girls on the roll. 130 pupils are boarders from Year 6 (age 10) upwards to Year 13. Around 25% of the school roll is international with 28 nationalities. The Sixth Form has 140 pupils. Nearly all Sixth Formers study the International Baccalaureate Diploma Programme (IBDP) after completing their IGCSEs/GCSEs in Years 10 and 11. A small number of Sixth Formers follow a vocational BTEC Diploma programme in either Business or Sport alongside two or three IB Diploma courses. St Leonards has been an accredited IBDP school since 2005 and the ethos of the IB permeates all sections of the School. Our Junior School has 170 pupils and follows the IB Primary Years Programme (PYP) from Year 1 to Year 6. We are a candidate school for the IB Middle Years Programme which is taught in Years 7, 8 and 9 with the intention of achieving accredited in January.

Our IBDP average score is typically 33/34 points and with over 80% of all Higher Level (HL) scores being 7/6/5 (equivalent to A\*/A/B at A level). We have been the 'Sunday Times' top performing A level/IB Sixth Form in Scotland for 2016, 2017 and 2018. We are also proud to have been awarded the 'Sunday Times Scottish Independent School of the Year' for 2019.

No particular experience of an IB programme is required and transition to IB is straightforward and well-supported. Applicants to all our posts are encouraged from Scottish, English or international systems.

For more information on the International Baccalaureate, visit the School web-site: [stleonards-org.fife](http://stleonards-org.fife) or [ibo.org](http://ibo.org) .

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## **TEACHER OF GAMES AND PHYSICAL EDUCATION**

We are seeking to appoint a well-qualified and inspirational Teacher of Games and Physical Education for August 2019. A clear love of sport, physical activity and physical education and a desire to share this enthusiasm with pupils is essential, promoting learning of the very highest standards. The successful applicant will be expected to teach Games and Physical Education up to and including Sixth Form level. The position will be focussed on the Senior School, but there is an expectation that the successful applicant will also teach in the Junior School.

The successful applicant is expected to have performed at regional or national levels in their preferred sport. The successful applicant is preferred to have an expertise in either hockey, rugby, lacrosse or tennis.

This appointment reflects the growth in the department.

## **GAMES AND PHYSICAL EDUCATION DEPARTMENT**

Sport and physical activity is a core aspect of life at St Leonards and is at the heart of the ethos of the school. St Leonards has a proud tradition in sport, being the first school in the world to play women's lacrosse and also being located in the heart of the 'Home of Golf'. However this is only part of the story and St Leonards offers a PE and Games programme encompassing the major sports of rugby, hockey, lacrosse, tennis, golf, swimming, athletics and cross-country running. The School regularly achieves national and regional recognition in each. We also offer a wide range of others including football, basketball, swimming, horse-riding, badminton, handball, crossfit and table tennis.

The Games and PE Department is based in the 'Coach House'. The department is led by the Director of Sport, Mark Baxter, and is made up of 6 FTE staff. The school has spacious and extensive facilities and also works in close collaboration with the University of St Andrews and other local institutions such as Madras RFC and the St Andrews Links Trust. Our golf programme is one of the largest in the country and is led by our Director of Golf, Fintan Bonner. A number of external coaches also support the Department.

This appointment reflects the growth in the department.

There is an extensive fixture list throughout the year, with occasional team tours. Matches normally takes place on Saturdays, with the occasional Sunday and week-day fixture.

The school is involved in a number of leagues and competitions, eg the Scottish Rugby Union Schools' Conference; the Independent Schools Football League; the Independent Schools Golf Association amongst others.

The Department teaches PE throughout the school as part of the IB Primary Years Programme and IB Middle Years Programme. GCSE Edexcel PE is offered in Years 10 and 11. Sports, Exercise and Health Science is taught at Standard Level in the Sixth Form as part of the IB

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Diploma Programme and, from 2019/20, a vocational BTEC Diploma in Sport will be introduced in Year 12. This follows on from the successful introduction of BTEC in Business in 2018/19. The BTEC is taught in addition to two or three IB Diploma courses and it is intended that St Leonards becomes an accredited IBCP (IB Career-related Programme) provider for 2020/21.

Each Year group in the Senior School has 4 games periods per week with an additional one period for PE for Years 8 - 11.

From Year 8 to Year 10, games lessons focus on the major sports of; rugby, hockey, lacrosse, tennis and athletics. From Years 11 to Year 13, there is an increased element of choice in the range of sporting activities on offer.

## Department facilities

The Department has access to excellent facilities, including extensive playing fields; a large all-weather surface; a 25m heated indoor swimming pool; gymnasium and hall for basketball. We also make regular use of the extensive facilities of the University of St Andrews, including a 4G playing surface; sports hall and covered tennis courts; gym and strength and conditioning facilities.

## COMPETENCIES

The successful candidate will have the following attributes:

- An excellent and inspiring classroom practitioner;
- The highest expectations of achievement;
- The ability to work as part of a team;
- Exemplary organisational and strong IT skills;
- A passion for Sport, physical education and physical activity in particular and learning in general;
- A willingness to develop a strong affinity with the ethos of the International Baccalaureate (previous experience of teaching the IB is not essential as training will be given).

The successful candidate will become an academic tutor, undertake other school duties and be expected to take a full part in school life. They will be expected to contribute to departmental responsibilities such as marking internal examinations, assisting with departmental development plans, updating class records, reporting to parents etc. They will also be expected to undertake in-house Professional Development and will be encouraged to attend relevant external training courses as required, in addition to taking part in the appraisal system.

Participation in the School's extensive co-curricular programme is essential.

**The successful applicant will need to register with the General Teaching Council of Scotland (GTCS). For information on the process of registration, visit [www.gtcs.org.uk](http://www.gtcs.org.uk).**

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## PERSON SPECIFICATION

Criteria	Essential	Desirable
<b>Education, Training and Qualifications</b>	<ul style="list-style-type: none"> <li>Educated to degree level in a relevant discipline.</li> <li>PGCE/PGDE qualification or equivalent.</li> <li>GTCS registration.</li> <li>PVG (Disclosure Scotland) membership.</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of continued professional development.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience of teaching at secondary level.</li> <li>Experience of teaching across the full age and ability range of secondary education.</li> <li>Experience and understanding of pastoral support.</li> <li>Experience in the use of ICT in the classroom with the ability to share that knowledge to others.</li> </ul>	<ul style="list-style-type: none"> <li>Regional or national representation</li> <li>Experience of teaching or knowledge of an IB programme (DP/MYP/PYP).</li> <li>Experience of teaching or knowledge of BTEC Sport and GCSE PE</li> <li>Experience of teaching at primary level.</li> <li>Experience as a form tutor.</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>Commitment to learning and raising achievement.</li> <li>An excellent practitioner</li> <li>Ability to create and deliver engaging and effective lessons.</li> <li>Enthusiasm to inspire in pupils a desire to learn and participate.</li> <li>Skills and experience which can contribute to the co-curricular programme.</li> </ul>	
<b>Interpersonal skills</b>	<ul style="list-style-type: none"> <li>An approachable, supportive manner.</li> <li>Able to make a positive, professional contribution as a member of the wider academic team.</li> <li>Ability to work independently and take responsibility for planning own workload.</li> <li>Ability to work calmly under pressure and keep to deadlines.</li> <li>Sensitive to the needs of others and supportive when required.</li> <li>Professional manner and appearance.</li> </ul>	

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## **REMUNERATION**

St Leonards has its own salary scale (above SNCT).

St Leonards School is a member of the Scottish Teachers Superannuation Scheme supervised by the Scottish Public Pensions Agency (SPPA).

All staff at St Leonards are entitled to 50% fee discount for their child/children.

## **HOW TO APPLY**

Completed Application Forms should be sent to:

**Dr Michael Carslaw**  
**Headmaster**  
**St Leonards**  
**St Andrews**  
**Fife**  
**KY16 9QJ**

or emailed to Dr Carslaw's PA, Mrs Connie Williams at [c.williams@stleonards-fife.org](mailto:c.williams@stleonards-fife.org)

The closing date for applications will be 9.00am on Monday, 14 January 2019. Interviews will be held on Friday, 18 January 2019 and candidates will be notified by email or telephone.